



The UK's Evolving Workforce



Insight #1

The **office is king**, but it's **still a jungle** too.



96%

of UK employees spend at least some time in their employer's office.



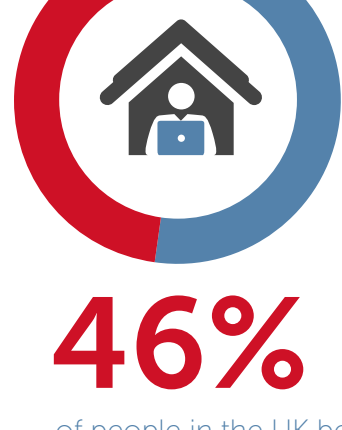
73%

and spend more than 75% of their work time there.

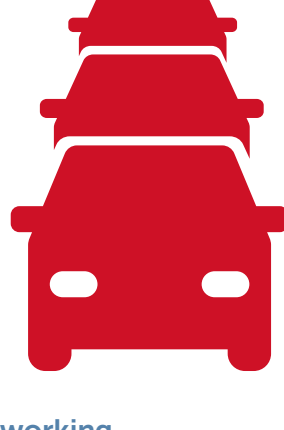
Globally, employees in developed markets spend more hours per week in their employer's office than employees in emerging markets.

Insight #2

Home or office, employees **stay focused** on the work.



46% of people in the UK believe **working from home is just as, or more, productive** than working in the office



Of those that work from home...

52% drive less

22% sleep more

40% feel less stress

83% of people in the UK view working from home as an **extra benefit**.



76% of UK employees believe the central office will continue to exist at least in their lifetime

Insight #3

The **secret to happy employees**.

Having the **latest/greatest** technology is very important to

44%

of employees in the UK.



In 2012 we saw the aspirational value of **consumer technology** clearly infiltrate the corporate environment.

Now we see that those, particularly in the emerging markets, are putting **greater demands** on employers to provide employees with or enable employees to use **current technology**.

42% of UK employees currently use **personal devices** for **work purposes** or **expect to**.

Enabling employees to bring their **own device (BYOD)** may take some **pressure off IT decision makers** in terms of the provision of technology as employees are expecting to have this ability now or in the future.



While **34%** of UK companies facilitate **BYOD**

only **15%** of them secure workers personal devices

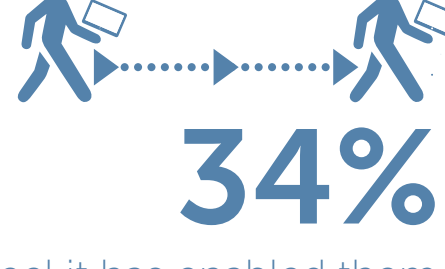


It isn't uncommon for companies to allow employees to use **personal devices for work** – however, it is uncommon for those companies to **secure them**, potentially putting confidential company information at risk. IT decision makers need to address **security concerns** when allowing employees to use their own devices for work purposes.

Insight #4

The **future of technology is bright** but **not fully automated**.

31% of UK employees feel that **technology** has **increased their productivity**



34%

of them feel it has enabled them to **communicate faster** with **coworkers**

UK employees are **generally optimistic** with the future of technology believing that new advances will **change how technology is used**:

92% believe **voice recognition** will be used instead of the keyboard



90% believe **tablets** will completely replace laptops



83% believe all **computers** will use **hand gestures**



Workers also think there will be **improvements to software**:

77% feel **self-driving cars** will be the way we commute to work in the future.



93% believe **universal translators** will be built into communication software allowing for **instant translations**



95% believe **auto-correct technology** will be deployed in **standard productivity software**



UK employee's work life will be better too



69%

believe that **business travel** will be **completely replaced** by other forms of **communication**

89%

of employees think that **bio-metrics** will be used to access offices in the future.

20%

perceive this will happen before they retire.

36%

even think one day **workers will arrive** at the office in the **hologram form!**

Advancements in technology won't replace the need for humans in the workplace.

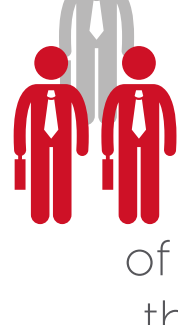
31%

UK employees believe **technology will** continue to be limitless in **improving worker productivity**



19%

of UK employees think their job will be **fully automated** within their **lifetime**



73%

of employees in the **UK** believe some things are just better done by **people**