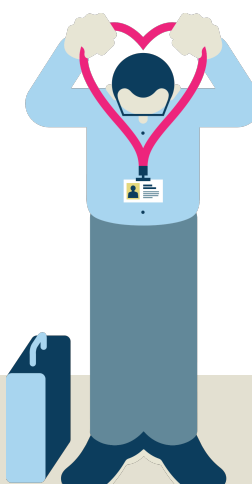
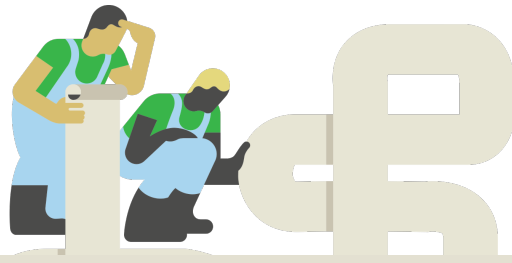


**1. Pride in the Organisation****53%**

of workers say they are proud of the industry they work in

**39%**

of workers would leave their current job tomorrow if they had another job to go to

**2. Organisational Ethos****84%**

of workers are clear on what their current organisation is looking to achieve

**50%**

only believe somewhat in their employer's goals

**3. Leadership****23%**

of long-term staff do not know who their CEO is

**28%**

of workers think pay at senior levels is unfair

**4. Job Satisfaction****54%**

are satisfied with their job

Workers in the professional services, charity and entertainment and leisure are the **most satisfied****1 in 4**

employees are apathetic about their job

**5. Line Manager Effectiveness****63%**

of workers have a good relationship with their manager

**34%**

feel their manager talks more than they listen

**32%**

say they need more managerial support

**6. Job Security****65%**

of British workers feel their job is 'as secure as it can be'

Workers in smaller organisations **feel more secure** than those in large organisations**7. Recognition and Reward****25%**

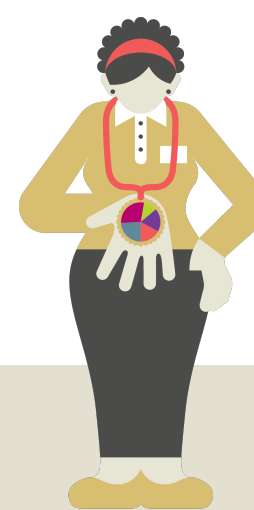
of British workers feel they are not valued by their employer

**30%**

feel they are not paid fairly

**40%**

of Civil Service/ Government workers feel their senior leaders are paid unfairly

**8. Communication from CEO****15%**

of workers cringe when receiving an email from their CEO

only **2%**

of CEOs communicate with staff through social media

**9. Loyalty****34%**

of workers do not feel great loyalty towards their organisation

**51%**

would not recommend their workplace to others

**10. Working Environment****29%**

of workers don't look forward to socialising with their colleagues

**74%**

of workers like the majority of people they work with

**11. Health and Wellbeing****34%**

of workers feel too tired from work to enjoy the rest of their lives

**16%**

have missed a holiday because of their job

**31%**

are rarely able to take their full lunch break

**12. Personal Growth and Career Development****48%**

of workers see no/ little opportunity for career progression in their current job

**20%**

feel that training opportunities within their organisation are poor

**13. Views on the Organisation****34%**

of workers say that if they changed jobs they would go for the same role in the same sector

